

CODE OF ETHICS

3010

The Board of Education of Chappaqua Central School District recognizes that there are rules of ethical conduct for public officers and employees that must be observed if a high degree of moral conduct is to be obtained, and if public confidence is to be maintained in the District. This policy promulgates such rules for Board members, officers and employees of Chappaqua Central School District, which shall serve as a guide for their official conduct.

The following rules shall be in addition to any prohibition of Article 18 of the General Municipal Law or any other general or special law relating to ethical conduct and interest in contracts of municipal officers and employees.

A Board member, officer or employee of the District shall not:

1. directly or indirectly solicit any gift, or receive any gift having a value of \$75 or more, whether in the form of money, services, loan, travel, entertainment, hospitality, thing or promise, or any other form, under circumstances in which it could reasonably be inferred or expected that the gift was intended to influence him or her in the performance of his or her official duties or was intended as a reward for any official action on his or her part;
2. disclose confidential information acquired by him or her in the course of his or her official duties or use such information to further his or her personal interest;
3. receive, or enter into any express or implied agreement for, compensation for services in any matter before the District when his or her compensation is to be dependent or contingent upon any action by the District with respect to such matter;
4. fail to disclose any investment held directly or indirectly in any financial, business, commercial or other private transaction, that creates a conflict with his or her official duties, or vote on any matter involving such investment;
5. engage in, solicit, negotiate for or promise to accept private employment, or render services for private interests when that employment or service creates a conflict with or impairs the proper discharge of his or her official duties;
6. after the termination of service or employment with the District, appear before the Board of Education or any of its committees, on behalf of any party other than the Board, in relation to any adjudication, proceeding or application in which he or she personally participated during his or her service or employment.

Furthermore, any paid or unpaid officer or employee of the District who participates in the discussion or gives official opinion to the Board on any matter before it shall publicly disclose the nature and extent of any direct or indirect financial or other private interest he or she has in such Board action.

2nd Reading: 11/15/16

1st Reading: 11/01/16 [Tabled from 08/02/16 BOE meeting]

Revised: 06/15/16

Adopted by Board of Education: December 12, 1989