

Draft HEALTH INSURANCE POLICY

January 14, 2015

The Board of Education acknowledges its obligations under the State and federal laws and regulations with respect to health insurance for its employees. Eligible employees who are covered under collectively negotiated agreements shall be entitled to health insurance in accordance with the terms of those agreements. Employees covered by individual terms and conditions of employment agreements or Board Policy shall be entitled to health insurance in accordance with the terms of the individual agreements or Board policy.

It shall be the policy of the District that the following employees may participate in the District's health insurance plan by contributing one hundred percent of the premium cost for individual or family coverage: per diem substitute teachers and teaching assistants, substitute teachers and teaching assistants who are engaged to work for a fixed term of less than five months, substitute clerks, substitute aids, substitute cleaners and athletic coaches not otherwise entitled to insurance under a collectively negotiated agreement.

Adopted: